



President's Diversity Fellowship

2021-2022

Department Nominations Due: Friday, **February 5, 2021** (by 4pm)

The President's Diversity Fellowship program was established in 2014 to attract outstanding underrepresented students to pursue a Ph.D. degree at Indiana University. The program offers a multi-year funding package, professional development, and mentoring support to outstanding scholars in all fields. In joining the IU academic community these scholars, through their research, teaching, and service, will enhance scholarship through the numerous benefits that diversity confers.

The fellowship package guarantees that recipients receive a full stipend, tuition and health insurance during a **five (5) year period** as they work towards the Ph.D. degree. **Two years are provided as fellowships** with no duties beyond continued progress towards the degree. During those years, the stipend level is \$20,000-\$25,000 depending on the discipline. The fellowship stipend and subsidized health insurance are provided by the University Graduate School. **For the three (3) remaining years, funding is the responsibility of the Department** and is derived from a combination of scholarships, research, and/or teaching assistantships. Because this fellowship is intended primarily as a recruitment tool, funds for a **recruiting visit** are also included for those who are offered the award.

Eligibility criteria:

- 1) Nominees must be **new students** proposing to enter a **Ph.D.** program. Current IU students are only eligible if they are newly applying into a Ph.D. program for the following fall term.
- 2) Nominees should have outstanding academic backgrounds and excellent chances of obtaining their Ph.D. degree. An **undergraduate GPA of at least 3.5** is strongly recommended, but M.S. coursework and other relevant experience will also be recognized.
- 3) Citizens, nationals, and permanent residents (holders of a Permanent Resident Card) of the U.S.A.
- 4) Individuals belonging to one or more of the following classes:
 - a) Must be an underrepresented minority, URM, in their particular discipline. The term URM includes: DOMESTIC African Americans, American Indians, Alaska Natives, Asian Americans, Hispanic Americans, or Pacific Islanders/Native Hawaiians.
 - b) Person with disabilities. Under ADA, an individual is considered to have a disability if he or she has a physical or mental impairment that substantially limits one or more of his or her major life activities and has a record of such impairment and can provide documentation. For more information about documentation criteria visit: <http://studentaffairs.indiana.edu/disability-services-students/request-services/documenting-disability.shtml>
 - c) A gender minority (<30% of the current graduate population in the department).
 - d) A first generation college student (a student whose legal custodian(s) did not complete a four-year college degree).

Selection criteria will include the following:

- 1) Evidence of superior academic achievement (such as grade point average, class rank, honors or other designations. M.S./M.A. coursework and other relevant experience are also recognized).
- 2) Commitment to a career in teaching and research at the college or university level.
- 3) Have applied to a Ph.D. program at Indiana University. Purdue Ph.D. programs at IUPUI are not eligible.
- 4) Individuals who have not earned a doctoral degree at any time, in any field.

Procedure and obligations of the host unit:

- 1) **Students must be nominated by their departments/schools.** In nominating the student, the department verifies that the department is admitting the student to their graduate program, and agrees to educate the student and encourage the student's participation in campus-wide mentoring activities, as appropriate. Departments must also agree to ensure that award recipients do not accept other graduate awards or employment during the period of funding, and to submit an annual progress report on behalf of the student.
- 2) The nominating department agrees to the following funding terms and obligations:
 - a) **Two (2) years of fellowship stipend and health insurance provided by the University Graduate School.**
 1. The first fellowship year must be taken before the student is admitted to candidacy. This fellowship year requires the host College/School/Department unit to provide a full **30 credit** hour fee remission. The fellowship stipend and subsidized health insurance are provided by the University Graduate School.
 2. The second fellowship year must be taken once the student has been admitted to candidacy **and** is either enrolled in G901 or is enrolling for one credit hour.
 - b) **Three years of Student Academic Appointment support** (Associate Instructor, Research Assistant or Graduate Assistant) **with a stipend, a full 30 credit hour fee remission, and health insurance from the home department**
 - c) Departments and programs are **encouraged to provide additional support** in terms of stipends, travel awards, etc. and to include this in their offer letters.
- 3) This fellowship includes **participation in required mentoring activities by fellowshipholders.** Completion of this requirement will lead to the University Graduate School Mentoring Certificate award. Required mentoring activities will likely vary by campus but may include:
 - a) Participation in eight workshops, programs, activities offered by the Graduate Mentoring Center throughout the tenure of the fellowship
 - b) Attendance at the Institute for Teaching and Mentoring by the Compact for Faculty Diversity
 - c) Participation in one of the semester-long activities sponsored by the National Center for Faculty Development & Diversity.

*****Please see below for the typical funding template used for this award*****

2021-22 President's Diversity Fellowship Nomination Guidelines

CONFIDENTIALITY – Each nomination is confidential and will only be viewed by the selection committee and by professional staff who administer the awards.

The Chair of Graduate Admissions, Director of Graduate Studies, Departmental Chair or Associate Dean of Graduate Studies should complete and submit the following for each student nominee (**no more than four (4) student nominations per department** for the President's Diversity Fellowship):

1. Secure approval from their Dean of Graduate Studies (i.e. School of Education, School of Optometry—dean's approval is not required for the College of Arts and Sciences).
2. **Rank** your department's nominations with #1 being the strongest candidate for the award(s) for which each student is eligible. Please list candidate names in alphabetic order. These nominations should be listed on the Nomination and Ranking Form included with the general guidelines for recruitment awards.
3. A **complete copy** of the student's application for admission to Indiana University. Applications must include:
 1. Application form
 2. Statement of purpose
 3. Recommendation letters
 4. Transcripts and official GRE test scores
4. A brief **supporting statement** (no more than 2 paragraphs) explaining: a) why this candidate is outstanding; b) how well matched the candidate's interests are to the strengths of the department; c) how the department recruited the student (how much contact and by which faculty); d) the likelihood the candidate will choose IU over competing offers.
5. A brief **funding statement** (1-2 paragraphs) describing how the department plans to fund students in the years in which they are not receiving fellowship funds. This should include anticipated stipend amounts for SAAs, any available funding for further fellowship years, possible funding from the school/college, potential travel funds, and/or available funding through training or research grants. Please keep in mind that whatever funding the department provides must cover health insurance and a fee remission. When considering funding students in future years, 3-year packages should be developed for incoming M.F.A. students, 4-year packages for Ph.D.-seeking students entering with a Master's degree, and 5-year packages for Ph.D.-seeking students entering with a bachelor's degree. **Please see below for the typical funding templates for these awards.** The same funding outline may be used for each application, but please include it with each nomination packet.
6. A brief **department diversity statement**, describing the department's current diversity and any initiatives to increase recruitment and retention of a more diverse graduate student population. Each statement should be tailored to the particular fellowship the nomination is for. For example, what efforts has the department made to identify and to recruit members of underrepresented groups? What mentoring activities, professional skills training, and career development opportunities will be available to the student in your department?

Departmental nominations (1 pdf per student) for this award must be submitted online through the UGS Fellowships & Awards Canvas course no later than 4p.m. on **Friday, February 5, 2021** (<https://iu.instructure.com/courses/1630134>). To be added to the Canvas course, please send your IU username and department name to ugsawrd@indiana.edu.

For Departments NOT in the College of Arts and Sciences

President's Diversity Fellowship

	Fellowship Year 1	University Graduate School
Year 1 2021-22	Department/School/College Tuition remission of up to 30 credit hours	Fellowship with no SAA duties. Stipend award of \$20,000 - \$25,000, plus subsidized health insurance.
Year 2 2022-23	Student Academic Appointment (SAA) with a stipend amount of _____, including up to 30 hours tuition remission and subsidized student health insurance.	
Year 3 2023-24	Student Academic Appointment (SAA) with a stipend amount of _____, including up to 30 hours tuition remission and subsidized student health insurance.	
Year 4 2024-25	Student Academic Appointment (SAA) with a stipend amount of _____, including up to 30 hours tuition remission and subsidized student health insurance.	
Year 5 2025-26	Fellowship Year 2 Department/School/College Students must have G901 status or beyond. No tuition support is needed.	University Graduate School Fellowship with no SAA duties. Stipend award of \$20,000 - \$25,000, plus subsidized health insurance.

Student Academic Appointment may be in the form of AI, GA, or RA positions.

The student: 1) will be responsible for paying mandatory fees, 2) agrees not to accept other graduate scholarships or employment, and 3) agrees to meet with deans in the University Graduate School during the term of the fellowship.

The department will encourage the student to participate in at least eight (8) University Graduate School mentoring activities through the Graduate Mentoring Center that are both relevant and appropriate to their career aspirations and will submit an annual report on behalf of the student, summarizing their progress towards the degree. Completion of this requirement will lead to the University Graduate School Mentoring Certificate award. Activities may include:

1. Opportunity to participate in workshops in the Graduate Mentoring Center and the IUPUI Preparing Future Faculty and Professionals program;
2. Possibility for expenses to be paid to attend the Institute for Teaching and Mentoring, up to three years (value: \$11,250/3 years; and \$3,750/year);
3. Possibility for expenses to be paid to participate in one of the semester-long activities sponsored by the National Center for Faculty Development & Diversity (value: \$3,250).

For Departments in the College of Arts and Sciences

President's Diversity Fellowship

Year 1 2021-22	Fellowship Year 1 College of Arts and Sciences Tuition remission of up to 30 credit hours	University Graduate School Fellowship with no SAA duties. Stipend award of \$20,000-\$25,000, plus subsidized health insurance.
Year 2 2022-23	Department of «Dept_Applied» Student Academic Appointment (SAA), including up to 30 hours tuition remission and subsidized student health insurance.	College of Arts and Sciences \$5,000 supplemental stipend
Year 3 2023-24	Student Academic Appointment (SAA), including up to 30 hours tuition remission and subsidized student health insurance.	\$5,000 supplemental stipend
Year 4 2024-25	Student Academic Appointment (SAA), including up to 30 hours tuition remission and subsidized student health insurance.	\$5,000 supplemental stipend
Year 5 2025-26	Fellowship Year 2 Department/School/College Students must have G901 status or beyond. No tuition support is needed.	University Graduate School Fellowship with no SAA duties. Stipend award of \$20,000-\$25,000, plus subsidized health insurance.

Student Academic Appointment (SAA) may be in the form of AI, GA or RA positions.

The student: 1) will be responsible for paying mandatory fees; 2) agrees not to accept other graduate scholarships or employment, and 3) agrees to meet with deans in the University Graduate School during the term of the fellowship.

The department will encourage the student to participate in at least eight (8) University Graduate School mentoring activities through the Graduate Mentoring Center that are both relevant and appropriate to their career aspirations and will submit an annual report on behalf of the student, summarizing their progress towards the degree. Completion of this requirement will lead to the University Graduate School Mentoring Certificate award. Activities may include:

1. Opportunity to participate in workshops in the Graduate Mentoring Center and the IUPUI Preparing Future Faculty and Professionals program;
2. Possibility for expenses to be paid to attend the Institute for Teaching and Mentoring, up to three years (value: \$11,250/3 years; and \$3,750/year);
3. Possibility for expenses to be paid to participate in one of the semester-long activities sponsored by the National Center for Faculty Development & Diversity (value: \$3,250).