

UGS Diversity and Inclusion

Highlights 2019-20

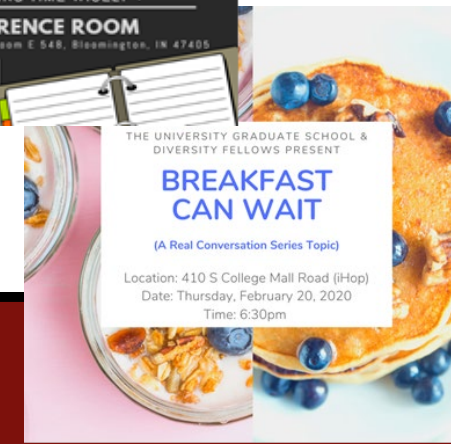
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INDIANA UNIVERSITY
THE UNIVERSITY GRADUATE SCHOOL

Year in Review 2019-20

- **2 New Graduate Students Selected:**
 - ✓ Jacquelyn Grandy and DaAsia Johnson
- **Diversity Recruitment**
 - ✓ 1,500 prospective underrepresented students were added to database and connected to faculty, staff, and events related to their program of interest
- **Programming and Events**
 - ✓ Intergroup Dialogue: A Real Conversation (2 per semester)
 - ✓ Networking: Graduate Diversity Reception, Dinner, and Resource (1 in Fall semester)
 - ✓ Lunch and Learn Sessions: Time Management, Research Methods, etc. (2 per semester)
 - ✓ Community Building: Game Night (1 per semester)
- **Research Study**
 - ✓ Four of Seven Interviews Completed
 - ✓ " Impacting First-Year Persistence: A Case Study of Underrepresented Doctoral Students at a PWI" was presented at the Association for the Study of Higher Education (ASHE) in November 2019 in Portland, OR



Future Goals/Activities for 2020-21

- **Diversity Recruitment**

- ✓ Transition to IU CRM Graduate Recruitment Pillar instead of Qualtrics database
- ✓ Develop an outreach plan for recruiting prospective underrepresented graduate students utilizing Emissaries for Graduate Student Diversity and Diversity Fellows Program

- **Program Expansion**

- ✓ Assess current programs and make additions as needed

- **Research Expansion**

- ✓ Add Focus Groups with targeted population of Black and Hispanic female doctoral students persisting beyond the first year at IU

- **Increase Number of Scholarly Presentations from Research**

Proposals/Abstracts prepared for:

- ✓ 2020 NASPA Conferences on Student Success in Higher Education, Jun 29-Jul 1, 2020, in Baltimore, MD.
- ✓ 27th National Conference on Students in Transition, Oct 16-18, 2020 in Atlanta, GA.
- ✓ 45th Annual ASHE Conference, Nov. 19-21, 2020 in New Orleans, LA.
- ✓ AACU 2021 Diversity, Equity, and Student Success, Apr. 1-3, 2021, in Henderson, NV.