UGS Diversity and Inclusion
Highlights 2019-20

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Year in Review 2019-20

• 2 New Graduate Students Selected:
  ✓ Jacquelyn Grandy and DaAsia Johnson

• Diversity Recruitment
  ✓ 1,500 prospective underrepresented students were added to database and connected to faculty, staff, and events related to their program of interest

• Programming and Events
  ✓ Intergroup Dialogue: A Real Conversation (2 per semester)
  ✓ Networking: Graduate Diversity Reception, Dinner, and Resource (1 in Fall semester)
  ✓ Lunch and Learn Sessions: Time Management, Research Methods, etc. (2 per semester)
  ✓ Community Building: Game Night (1 per semester)

• Research Study
  ✓ Four of Seven Interviews Completed
  ✓ "Impacting First-Year Persistence: A Case Study of Underrepresented Doctoral Students at a PWI" was presented at the Association for the Study of Higher Education (ASHE) in November 2019 in Portland, OR
Future Goals/Activities for 2020-21

• Diversity Recruitment
  ✓ Transition to IU CRM Graduate Recruitment Pillar instead of Qualtrics database
  ✓ Develop an outreach plan for recruiting prospective underrepresented graduate students utilizing Emissaries for Graduate Student Diversity and Diversity Fellows Program

• Program Expansion
  ✓ Assess current programs and make additions as needed

• Research Expansion
  ✓ Add Focus Groups with targeted population of Black and Hispanic female doctoral students persisting beyond the first year at IU

• Increase Number of Scholarly Presentations from Research
  Proposals/Abstracts prepared for:
  ✓ 2020 NASPA Conferences on Student Success in Higher Education, Jun 29-Jul 1, 2020, in Baltimore, MD.
  ✓ 27th National Conference on Students in Transition, Oct 16-18, 2020 in Atlanta, GA.
  ✓ 45th Annual ASHE Conference, Nov. 19-21, 2020 in New Orleans, LA.
  ✓ AACU 2021 Diversity, Equity, and Student Success, Apr. 1-3, 2021, in Henderson, NV.